

Expense Budget Performance Report

226

Through Date: 10/3/19

Account Number	2017 Actual	2018 Actual	2019 Original	2019 Y-T-D	2019 Projected	2019 Projected Change	2019 Percent Change	2020 Proposed	2020 Proposed Change	2020 Percent Change
<u>Fund: 101 - General Fund</u>										
<u>Department: 226 - Human Resource</u>										
FM 702.000 - Salary and Base Wages	188,168.18	223,705.02	243,416.00	180,010.58	246,203.00	2,787.00	1.14	263,377.00	17,174.00	6.98
FM 703.500 - Comp Time in Cash	2,908.05	4,982.06	2,200.00	1,446.88	4,000.00	1,800.00	81.82	3,000.00	(1,000.00)	(25.00)
FM 704.100 - Vacation Time in Cash	-	3,902.65	4,200.00	-	4,300.00	100.00	2.38	4,400.00	100.00	2.33
FM 706.100 - Sick Time in Cash	3,827.13	1,039.24	2,200.00	-	1,900.00	(300.00)	(13.64)	2,000.00	100.00	5.26
FM 708.000 - Longevity	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	-	-	1,800.00	600.00	50.00
FM 708.500 - Bonus - Signing, Performance, Etc.	4,503.06	4,898.96	4,893.00	4,941.18	4,942.00	49.00	1.00	5,284.00	342.00	6.92
709.000 - Education & Training	300.00	11.61	600.00	-	300.00	(300.00)	(50.00)	3,500.00	3,200.00	1,066.67
717.000 - Temporary Labor	1,964.90	-	-	-	-	-	-	-	-	-
718.000 - Meeting Fees	1,015.00	980.00	1,500.00	525.00	1,000.00	(500.00)	(33.33)	1,500.00	500.00	50.00
719.000 - Employment Exam	4,348.35	7,774.51	10,000.00	8,308.88	12,000.00	2,000.00	20.00	12,000.00	-	-
719.600 - Pre-Employment Physical/Medical Exam	3,759.00	5,021.00	5,500.00	3,491.00	6,500.00	1,000.00	18.18	5,500.00	(1,000.00)	(15.38)
FM 720.000 - Payroll Taxes - Employer	15,826.56	18,529.95	19,860.00	14,319.30	20,162.00	302.00	1.52	21,525.00	1,363.00	6.76
FM 721.000 - Retirement - Employer	18,894.93	22,310.29	24,342.00	19,244.90	24,621.00	279.00	1.15	26,338.00	1,717.00	6.97
FM 722.000 - Health Insurance - Actives	13,349.08	23,853.27	29,400.00	17,890.62	24,000.00	(5,400.00)	(18.37)	23,200.00	(800.00)	(3.33)
FM 722.500 - Life, STD & LTD Insurance - Actives	2,232.85	2,625.32	3,100.00	2,455.19	3,100.00	-	-	3,600.00	500.00	16.13
FM 722.999 - Employer HSA Contributions - Actives	2,000.00	3,342.60	4,000.00	4,000.00	4,000.00	-	-	3,000.00	(1,000.00)	(25.00)
FM 723.000 - Workers Comp Insurance	786.80	789.00	796.00	745.52	750.00	(46.00)	(5.78)	766.00	16.00	2.13
727.000 - Office Supplies	1,477.40	1,240.60	1,500.00	1,271.15	1,700.00	200.00	13.33	1,700.00	-	-
728.000 - Membership Dues & Conferences	199.75	380.64	500.00	945.21	1,050.00	550.00	110.00	1,600.00	550.00	52.38
995.226 - Health and Wellness Initiatives	7,579.38	8,037.41	35,000.00	8,735.99	15,000.00	(20,000.00)	(57.14)	15,000.00	-	-
Department Total: Human Resource	274,340.42	334,624.13	394,207.00	269,531.40	376,728.00	(17,479.00)	(4.43)	399,090.00	22,362.00	5.94