

**Expense Budget Performance Report**

**226**

**Through Date: 10/7/20**

<b>Account Number</b>	<b>2018 Actual</b>	<b>2019 Actual</b>	<b>2020 Original</b>	<b>2020 Y-T-D</b>	<b>2020 Projected</b>	<b>2020 Projected Change</b>	<b>2020 Percent Change</b>	<b>2021 Proposed</b>	<b>2021 Proposed Change</b>	<b>2021 Percent Change</b>
<u>Fund: 101 - General Fund</u>										
<u>Department: 226 - Human Resource</u>										
FM 702.000 - Salary and Base Wages	223,705.02	244,951.53	263,377.00	191,292.54	263,377.00	-	-	267,753.00	4,376.00	1.66
703.000 - Overtime	-	-	-	431.40	500.00	500.00	-	-	(500.00)	(100.00)
FM 703.500 - Comp Time in Cash	4,982.06	1,873.59	3,000.00	2,064.10	2,100.00	(900.00)	(30.00)	2,100.00	-	-
FM 704.100 - Vacation Time in Cash	3,902.65	-	4,400.00	4,076.50	4,400.00	-	-	4,500.00	100.00	2.27
FM 706.100 - Sick Time in Cash	1,039.24	1,572.44	2,000.00	-	5,000.00	3,000.00	150.00	5,000.00	-	-
FM 707.050 - Personal Time in Cash	-	-	-	253.73	-	-	-	-	-	-
FM 708.000 - Longevity	1,200.00	1,200.00	1,800.00	1,800.00	1,800.00	-	-	1,800.00	-	-
FM 708.500 - Bonus - Signing, Performance, Etc.	4,898.96	4,941.18	5,284.00	5,283.66	5,284.00	-	-	5,379.00	95.00	1.80
709.000 - Education & Training	11.61	-	3,500.00	2,860.32	2,900.00	(600.00)	(17.14)	-	(2,900.00)	(100.00)
717.000 - Temporary Labor	-	-	-	3,628.94	3,700.00	3,700.00	-	3,700.00	-	-
718.000 - Meeting Fees	980.00	665.00	1,500.00	560.00	805.00	(695.00)	(46.33)	1,500.00	695.00	86.34
719.000 - Employment Exam	7,774.51	9,132.78	12,000.00	8,593.69	9,000.00	(3,000.00)	(25.00)	10,000.00	1,000.00	11.11
719.600 - Pre-Employment Physical/Medical Exam	5,021.00	5,013.00	5,500.00	2,746.50	4,000.00	(1,500.00)	(27.27)	7,000.00	3,000.00	75.00
FM 720.000 - Payroll Taxes - Employer	18,529.95	19,464.11	21,525.00	16,081.56	21,953.00	428.00	1.99	22,318.00	365.00	1.66
FM 721.000 - Retirement - Employer	22,310.29	24,596.70	26,338.00	19,114.36	26,338.00	-	-	26,776.00	438.00	1.66
FM 722.000 - Health Insurance - Actives	23,853.27	24,613.05	23,200.00	11,562.43	23,700.00	500.00	2.16	22,700.00	(1,000.00)	(4.22)
FM 722.500 - Life, STD & LTD Insurance - Actives	2,625.32	3,000.71	3,600.00	2,504.49	3,200.00	(400.00)	(11.11)	3,100.00	(100.00)	(3.13)
FM 722.800 - Employer RMSA Contributions - Actives	-	1,440.00	-	1,200.00	1,440.00	1,440.00	-	1,440.00	-	-
FM 722.999 - Employer HSA Contributions - Actives	3,342.60	4,000.00	3,000.00	3,000.00	3,000.00	-	-	3,000.00	-	-
FM 723.000 - Workers Comp Insurance	789.00	847.09	766.00	765.23	888.00	122.00	15.93	966.00	78.00	8.78
727.000 - Office Supplies	1,240.60	1,884.82	1,700.00	1,562.64	1,700.00	-	-	3,200.00	1,500.00	88.24
728.000 - Membership Dues & Conferences	380.64	1,342.55	1,600.00	239.83	500.00	(1,100.00)	(68.75)	1,600.00	1,100.00	220.00
995.226 - Health and Wellness Initiatives	8,037.41	9,473.20	15,000.00	10,362.94	15,000.00	-	-	15,000.00	-	-
<b>Department Total: Human Resource</b>	<b>334,624.13</b>	<b>360,011.75</b>	<b>399,090.00</b>	<b>289,984.86</b>	<b>400,585.00</b>	<b>1,495.00</b>	<b>0.37</b>	<b>408,832.00</b>	<b>8,247.00</b>	<b>2.06</b>