

**Expense Budget Performance Report**

**226**

**Through Date: 10/6/21**

<b>Account Number</b>	<b>2019 Actual</b>	<b>2020 Actual</b>	<b>2021 Original</b>	<b>2021 Y-T-D</b>	<b>2021 Amended</b>	<b>2021 Projected Change</b>	<b>2021 Percent Change</b>	<b>2022 Proposed</b>	<b>2022 Proposed Change</b>	<b>2022 Percent Change</b>
<u>Fund: 101 - General Fund</u>										
<u>Department: 226 - Human Resource</u>										
FM 702.000 - Salary and Base Wages	244,951.53	260,275.59	267,753.00	188,790.18	259,861.00	(7,892.00)	(2.95)	279,487.00	19,626.00	7.55
703.000 - Overtime	-	431.40	-	-	1,000.00	1,000.00	-	-	(1,000.00)	(100.00)
FM 703.500 - Comp Time in Cash	1,873.59	4,311.33	2,100.00	2,947.01	3,200.00	1,100.00	52.38	2,500.00	(700.00)	(21.88)
FM 704.100 - Vacation Time in Cash	-	4,330.23	4,500.00	6,793.88	6,800.00	2,300.00	51.11	4,600.00	(2,200.00)	(32.35)
FM 706.100 - Sick Time in Cash	1,572.44	4,303.56	5,000.00	-	5,600.00	600.00	12.00	5,900.00	300.00	5.36
FM 708.000 - Longevity	1,200.00	1,800.00	1,800.00	1,800.00	1,800.00	-	-	2,400.00	600.00	33.33
FM 708.500 - Bonus - Signing, Performance, Etc.	4,941.18	5,283.66	5,379.00	5,378.19	5,379.00	-	-	5,775.00	396.00	7.36
709.000 - Education & Training	-	2,860.32	-	-	-	-	-	500.00	500.00	-
717.000 - Temporary Labor	-	3,628.94	3,700.00	6,697.47	10,000.00	6,300.00	170.27	-	(10,000.00)	(100.00)
718.000 - Meeting Fees	665.00	840.00	1,500.00	735.00	1,200.00	(300.00)	(20.00)	1,500.00	300.00	25.00
719.000 - Employment Exam	9,132.78	8,901.66	10,000.00	11,819.01	14,000.00	4,000.00	40.00	15,000.00	1,000.00	7.14
719.600 - Pre-Employment Physical/Medical Exam	5,013.00	4,198.40	7,000.00	6,274.50	7,000.00	-	-	7,000.00	-	-
FM 720.000 - Payroll Taxes - Employer	19,464.11	21,974.08	22,318.00	16,183.69	22,556.00	238.00	1.07	23,116.00	560.00	2.48
FM 721.000 - Retirement - Employer	24,596.70	26,111.65	26,776.00	18,895.06	25,987.00	(789.00)	(2.95)	27,949.00	1,962.00	7.55
FM 722.000 - Health Insurance - Actives	24,613.05	19,024.12	22,700.00	15,290.14	20,100.00	(2,600.00)	(11.45)	27,100.00	7,000.00	34.83
FM 722.500 - Life, STD & LTD Insurance - Actives	3,000.71	3,003.19	3,100.00	2,336.80	3,000.00	(100.00)	(3.23)	3,100.00	100.00	3.33
FM 722.800 - Employer RMSA Contributions - Actives	1,440.00	1,440.00	1,440.00	1,040.00	1,280.00	(160.00)	(11.11)	1,320.00	40.00	3.13
FM 722.999 - Employer HSA Contributions - Actives	4,000.00	3,000.00	3,000.00	3,000.00	3,335.00	335.00	11.17	3,000.00	(335.00)	(10.04)
FM 723.000 - Workers Comp Insurance	847.09	900.41	966.00	1,062.89	1,063.00	97.00	10.04	1,068.00	5.00	0.47
727.000 - Office Supplies	1,884.82	2,030.13	3,200.00	875.61	3,200.00	-	-	5,500.00	2,300.00	71.88
728.000 - Membership Dues & Conferences	1,342.55	284.83	1,600.00	244.00	500.00	(1,100.00)	(68.75)	1,600.00	1,100.00	220.00
995.226 - Health and Wellness Initiatives	9,473.20	10,334.24	15,000.00	3,885.38	6,000.00	(9,000.00)	(60.00)	15,000.00	9,000.00	150.00
<b>Department Total: Human Resource</b>	<b>360,011.75</b>	<b>389,267.74</b>	<b>408,832.00</b>	<b>294,048.81</b>	<b>402,861.00</b>	<b>(5,971.00)</b>	<b>(1.46)</b>	<b>433,415.00</b>	<b>30,554.00</b>	<b>7.58</b>