

**Expense Budget Performance Report**

**226**

**Through Date: 10/6/22**

<b>Account Number</b>	<b>2020 Actual</b>	<b>2021 Actual</b>	<b>2021 Original</b>	<b>2022 Y-T-D</b>	<b>2022 Amended</b>	<b>2022 Projected Change</b>	<b>2022 Percent Change</b>	<b>2023 Proposed</b>	<b>2023 Proposed Change</b>	<b>2023 Percent Change</b>
<u>Fund: 101 - General Fund</u>										
<u>Department: 226 - Human Resource</u>										
FM 702.000 - Salary and Base Wages	260,275.59	250,365.40	279,487.00	202,146.25	278,729.00	(758.00)	(0.27)	288,649.00	9,920.00	3.56
702.050 - FLSA	-	-	-	0.29	20.00	20.00	-	20.00	-	-
703.000 - Overtime	431.40	-	-	319.65	500.00	500.00	-	500.00	-	-
FM 703.500 - Comp Time in Cash	4,311.33	3,962.20	2,500.00	1,458.90	3,000.00	500.00	20.00	2,000.00	(1,000.00)	(33.33)
FM 704.100 - Vacation Time in Cash	4,330.23	6,793.88	4,600.00	-	4,600.00	-	-	4,700.00	100.00	2.17
FM 706.100 - Sick Time in Cash	4,303.56	4,794.29	5,900.00	-	4,600.00	(1,300.00)	(22.03)	4,700.00	100.00	2.17
FM 708.000 - Longevity	1,800.00	1,800.00	2,400.00	2,400.00	2,400.00	-	-	2,400.00	-	-
FM 708.500 - Bonus - Signing, Performance, Etc.	5,283.66	5,378.19	5,775.00	8,274.04	8,275.00	2,500.00	43.29	8,919.00	644.00	7.78
709.000 - Education & Training	2,860.32	120.00	500.00	5.00	1,700.00	1,200.00	240.00	1,800.00	100.00	5.88
717.000 - Temporary Labor	3,628.94	10,166.61	-	577.08	600.00	600.00	-	-	(600.00)	(100.00)
718.000 - Meeting Fees	840.00	1,085.00	1,500.00	840.00	1,300.00	(200.00)	(13.33)	1,500.00	200.00	15.38
719.000 - Employment Exam	8,901.66	11,853.04	15,000.00	9,351.51	13,000.00	(2,000.00)	(13.33)	15,000.00	2,000.00	15.38
719.600 - Pre-Employment Physical/Medical Exam	4,198.40	8,089.00	7,000.00	5,735.00	9,000.00	2,000.00	28.57	11,000.00	2,000.00	22.22
FM 720.000 - Payroll Taxes - Employer	21,974.08	21,673.52	23,116.00	16,322.72	23,258.00	142.00	0.61	23,975.00	717.00	3.08
FM 721.000 - Retirement - Employer	26,111.65	25,030.13	27,949.00	20,857.07	28,867.00	918.00	3.28	30,858.00	1,991.00	6.90
FM 722.000 - Health Insurance - Actives	19,024.12	17,741.25	27,100.00	16,184.07	26,100.00	(1,000.00)	(3.69)	28,400.00	2,300.00	8.81
FM 722.500 - Life, STD & LTD Insurance - Actives	3,003.19	2,728.14	3,100.00	2,457.53	3,100.00	-	-	3,400.00	300.00	9.68
FM 722.800 - Employer RMSA Contributions - Actives	1,440.00	1,280.00	1,320.00	1,240.00	1,960.00	640.00	48.48	2,880.00	920.00	46.94
FM 722.999 - Employer HSA Contributions - Actives	3,000.00	3,000.00	3,000.00	2,830.32	2,831.00	(169.00)	(5.63)	3,750.00	919.00	32.46
FM 723.000 - Workers Comp Insurance	900.41	1,062.89	1,068.00	1,053.01	1,109.00	41.00	3.84	1,119.00	10.00	0.90
727.000 - Office Supplies	2,030.13	1,460.55	5,500.00	1,282.71	3,000.00	(2,500.00)	(45.45)	5,000.00	2,000.00	66.67
728.000 - Membership Dues & Conferences	284.83	269.00	1,600.00	636.10	1,600.00	-	-	1,600.00	-	-
995.226 - Health and Wellness Initiatives	10,334.24	5,995.78	15,000.00	5,600.00	13,000.00	(2,000.00)	(13.33)	15,000.00	2,000.00	15.38
<b>Department Total: Human Resource</b>	<b>389,267.74</b>	<b>384,648.87</b>	<b>433,415.00</b>	<b>299,571.25</b>	<b>432,549.00</b>	<b>(866.00)</b>	<b>(0.20)</b>	<b>457,170.00</b>	<b>24,621.00</b>	<b>5.69</b>