

**Expense Budget Performance Report**

226

Through Date: 10/12/23

Account Number	2021 Actual	2022 Actual	2023 Original	2023 Y-T-D	2023 Amended	2023 Projected Change	2023 Percent Change	2024 Proposed	2024 Proposed Change	2024 Percent Change
<u>Fund: 101 - General Fund</u>										
<u>Department: 226 - Human Resource</u>										
FM 702.000 - Salary and Base Wages	250,365.40	278,286.02	288,649.00	221,108.90	288,649.00	-	-	326,163.00	37,514.00	13.00
702.050 - FLSA	-	0.29	20.00	0.58	10.00	(10.00)	(50.00)	10.00	-	-
703.000 - Overtime	-	319.65	500.00	518.11	600.00	100.00	20.00	1,500.00	900.00	150.00
FM 703.500 - Comp Time in Cash	3,962.20	1,840.79	2,000.00	616.50	2,000.00	-	-	1,000.00	(1,000.00)	(50.00)
FM 704.100 - Vacation Time in Cash	6,793.88	-	4,700.00	6,230.97	6,231.00	1,531.00	32.57	7,100.00	869.00	13.95
FM 706.100 - Sick Time in Cash	4,794.29	4,586.52	4,700.00	-	4,600.00	(100.00)	(2.13)	5,300.00	700.00	15.22
FM 708.000 - Longevity	1,800.00	2,400.00	2,400.00	2,400.00	2,400.00	-	-	2,400.00	-	-
FM 708.500 - Bonus - Signing, Performance, Etc.	5,378.19	8,274.04	8,919.00	14,918.37	14,919.00	6,000.00	67.27	9,674.00	(5,245.00)	(35.16)
709.000 - Education & Training	120.00	1,670.00	1,800.00	1,900.00	1,900.00	100.00	5.56	22,000.00	20,100.00	1,057.89
717.000 - Temporary Labor	10,166.61	577.08	-	-	-	-	-	-	-	-
718.000 - Meeting Fees	1,085.00	1,155.00	1,500.00	665.00	1,200.00	(300.00)	(20.00)	2,000.00	800.00	66.67
719.000 - Employment Exam	11,853.04	9,645.36	15,000.00	9,803.66	11,000.00	(4,000.00)	(26.67)	12,275.00	1,275.00	11.59
719.600 - Pre-Employment Physical/Medical Exam	8,089.00	7,065.50	11,000.00	8,198.80	10,000.00	(1,000.00)	(9.09)	10,000.00	-	-
FM 720.000 - Payroll Taxes - Employer	21,673.52	22,408.82	23,975.00	18,432.50	24,527.00	552.00	2.30	27,169.00	2,642.00	10.77
FM 721.000 - Retirement - Employer	25,030.13	29,004.69	30,858.00	23,668.83	30,858.00	-	-	34,858.00	4,000.00	12.96
FM 722.000 - Health Insurance - Actives	17,741.25	26,919.23	28,400.00	18,959.17	28,100.00	(300.00)	(1.06)	28,600.00	500.00	1.78
FM 722.500 - Life, STD & LTD Insurance - Actives	2,728.14	2,979.33	3,400.00	2,565.24	3,300.00	(100.00)	(2.94)	3,500.00	200.00	6.06
FM 722.800 - Employer RMSA Contributions - Actives	1,280.00	1,960.00	2,880.00	2,400.00	2,880.00	-	-	2,880.00	-	-
FM 722.999 - Employer HSA Contributions - Actives	3,000.00	2,830.32	3,750.00	3,750.00	3,750.00	-	-	3,750.00	-	-
FM 723.000 - Workers Comp Insurance	1,062.89	1,106.72	1,119.00	1,134.93	1,149.00	30.00	2.68	1,169.00	20.00	1.74
727.000 - Office Supplies	1,460.55	1,788.26	5,000.00	1,239.19	3,000.00	(2,000.00)	(40.00)	5,000.00	2,000.00	66.67
728.000 - Membership Dues & Conferences	269.00	1,658.58	1,600.00	596.98	1,600.00	-	-	3,000.00	1,400.00	87.50
995.226 - Health and Wellness Initiatives	5,995.78	10,268.50	15,000.00	8,675.50	15,000.00	-	-	15,000.00	-	-
Department Total: Human Resource	384,648.87	416,744.70	457,170.00	347,783.23	457,673.00	503.00	0.11	524,348.00	66,675.00	14.57